



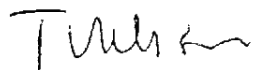
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This is to certify that:

Lucy Smith

has attended and passed the

Belbin[®] Team Role Accreditation



Trainer: Tom Robson



Managing Director: Jo Keeler

Conducted by: **Belbin Ltd**
on 13th May 2026



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